

WORLD SAILING GOVERNANCE COMMITTEE

ANNUAL WORK PLAN 2025

1. Committee Name

Governance Committee

2. Committee Members

Name	MNA	Name	MNA
Balazs Hajdu (Chair)	HUN	Fabio Mazzoni	ITA
Sarah Treseder (Vice-Chair)	GBR	James Philips Daniels	RSA
		Jevan Tan	SIN
Anne Jakob	GER	Laura German Lopez	ESP
Ashley Tobin	USA	Malav Shroff	IND
David Tillett	AUS	Marco Aurelio	BRA
Diana Kissane	IRL	Rodolphe Gautier	SUI
Dincer Ceribas	TUR	Ute Reisinger	AUT

3. Working Groups

Working Group	Lead	Members
Proposals Portal group	DT	MS, DK, JPD + anyone with IT / project experience from the WS Membership
Constitution review group	BH	AJ, DT, FM, DC
MNA support group	ST	UR, AT, LGL others tbc incl. from the WS Membership

4. Remit and Strategic Alignment

Mission/Remit:	The purpose of the Governance Committee is to advise and report to the Board on the effectiveness of the governance and structures of the Federation, best practice in international sports governance, and the development of the Constitution and Regulations. It is also responsible for interpreting the Constitution and Regulations under Article 62. The Governance Committee provides leadership and oversight to the ongoing development of World Sailing's Constitution. The Constitution is a living document needing to adapt to the changing circumstances of WS's service to the sailing community and its relevant stakeholders.
Alignment to WS Strategies	
<u>Ready for the Future 2025-2029</u> -- Priority 3:	The Strategic pillar states: <i>"We will implement our newly transformed governance model, enabling us to operate efficiently, transparently and collaboratively in the best interests of our members and our sport as a whole"</i> The Committee will be a key body in enabling this transformation, in particular via the work to evaluate and evolve the Constitution.
<u>Olympic Vision</u> -- Marketability:	The Olympic Vision calls for <i>"Public alignment with IOC priorities through sustainability, diversity, accessibility, governance and integrity"</i>. The Committee can assist with building WS's relationship with the IOC via engagement with their compliance and sports governance development programme in respect of all these priority areas.

<u>Sustainability Agenda 2030--</u> Recommendation 5 - Deliver Sustainability Through Our Members:	Objectives 48 and 49 of the Sustainability Agenda relate to gender equity on WS elected bodies, which falls under the Governance Committee's remit to oversee ToRs for all Committees. The Committee could also support existing and new members in fulfilling objective 39 for all MNAs to have their own sustainability strategy by 2024.
<u>Steering the Course: Women in Sailing:</u> Focus Area 7 - Governance:	By instilling gender equality in our governance and decision-making (see comments above). The document also notes that <i>"Sailing must take place in a safe environment for all participants, meeting the needs of all who take part"</i>. The Governance Committee supported the WS executive in developing the Safeguarding policy and should remain engaged with its rollout across MNAs.

5. Objectives for the Year

List 3–5 specific, measurable, achievable, relevant, and time-bound (SMART) objectives for the year.

Objective 1	Support the office in testing, implementing, and robustly rolling out the new Proposals Portal in order that it is used for all 2025 annual conference proposals.
Objective 2	Propose a clarification to the Constitution concerning EGMs, in the event that there are simultaneous calls from >10% of members for both a physical meeting and a written resolution on the same subject.
Objective 3	Continue to review documentation from all proposed new Members, and conduct the required review of Council Groups and MNA subscriptions .
Objective 4	General review of the Constitution and further finetuning of specific provisions during the implementation process of the new governance system.

6. Key Activities

- Break down the objectives into actionable tasks with deadlines and responsible parties.
- Define key performance indicators (KPIs) to measure progress and success.
- Outline the resources required to achieve the objectives.

OBJECTIVE 1		Support the office in testing, implementing, and robustly rolling out the new Proposals Portal such that it is used for all 2025 annual conference proposals.		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Assist with user-testing & debugging of the portal, especially from a Committee user point of view				WS office project lead
Input into a test Proposal for the Midyear meeting to fully test the new system prior to it being used for potentially controversial or strategic proposals	May 2025			
Establish Governance Committee working group to assist MNAs and others with making proposals in the new system	August 25	Lead David Tillett	% of Proposals to the 2025 annual conference made via the new portal	

OBJECTIVE 2		Propose a clarification to the Constitution concerning EGMs, in the event that there are simultaneous calls from >10% of members for both a physical meeting and a written resolution on the same subject.		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Draft Proposal to amend the Constitution concerning EGMs	June 2025	Lead Balazs Hajdu	n/a	n/a

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OBJECTIVE 3		Continue to review documentation from all proposed new Members, and conduct the required review of Council Groups and MNA subscriptions .		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED

Support the WS Board in its review of MNA subscription rates and the allocation of individual MNAs to each band.	on a case-by-case basis	Lead Sarah Treseder	n/a	WS office involvement in data exchange
Review the documentation of all proposed new members both MNAs and classes	ongoing	Lead Sarah Treseder	n/a	WS office involvement in data exchange

OBJECTIVE 4		General review of the Constitution and further finetuning of specific provisions during the implementation process of the new governance model.		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Review the Constitution and associated documents and suggest any additional amendments which may become necessary during the implementation process of the new governance system	ongoing	Lead Balazs Hajdu	n/a	tbc

7. Reporting and Review

Establish a process for regular reporting and review.

Example: "Submit semi-annual progress reports to the World Sailing Board and present findings at the annual general meeting."

8. Continuous Improvement

Include a section for lessons learned and recommendations for the next year.